



ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY POLICY

Precision camshafts Ltd (PCL) is committed towards complete safe workplace w.r.t Occupational Health and Safety, Clean and Green Environment by:

- Conservation of natural resources by optimizing usage, promote reduce, reuse and recycle, recover and reclaim of materials wherever applicable.
- Prevention of work related injury and ill health by adopting safe and healthy work practices which includes a commitment to eliminate hazards and specific to its OH&S risks and opportunities.
- Provide a proper framework for establishment of EOHS objectives.
- Prevention of environmental pollution by implementing and maintaining sustainable operations, protecting the environment by reducing waste and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna.
- Comply with all applicable environmental, occupational health & safety legislation and other requirements to which PCL subscribes & that are related to its environmental aspects and OH&S hazards and evaluate fulfillment of the compliance obligations.
- Minimizing occupational health & safety hazards by including a commitment to consultation, participation of workers, and workers' representatives in sustaining the Environmental, Health & Safety management system.
- Enhancing awareness on Environment, Occupational Health and Safety among all employees working for and on behalf of the company.
- Continual improvement in performance of Environmental, Health & Safety management system implementation.

YATIN S SHAH

Chairman & Managing Director