

	PRECISION CAMSHAFTS LIMITED		Ref No. :- PC/ RESPONSIBLE MINERALS SOURCING /01
	RESPONSIBLE MINERALS SOURCING POLICY STATEMENT		Revision No. :- 01
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Responsible Minerals Sourcing Policy Statement Information This policy applies to the selection and retention of all R&M suppliers, subcontractors and sub-suppliers that provide materials containing tin, tantalum, tungsten, gold, cobalt and/or mica.

As a socially responsible company, R&M has concern for the well-being of people and communities. R&M is committed to sourcing components and materials from companies that share our values regarding respect for human rights, integrity, and environmental responsibility.

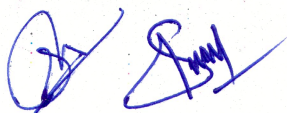
We expect all of our suppliers to abide by the requirements of our Code of Conduct for Suppliers, which prohibits human rights abuses and unethical practices. We also require all suppliers to comply with applicable legal standards and requirements.

Responsible minerals sourcing (CMRT) and extended minerals sourcing (EMRT) are R&M's commitment to working toward avoiding the use of minerals from conflict affected and high-risk Areas which are affected by the risks defined in the OECD Due Diligence Guidance within our supply chain. Specifically it is about the materials tin, tantalum, tungsten, gold, cobalt and mica from the conflict region of the Democratic Republic Congo and its surrounding countries (DRC region). R&M expects its suppliers to take every effort to avoid minerals that are not found to be sourced responsibly.

To ensure transparency within our supply chain, R&M expects its suppliers to use the standard Conflict Minerals Reporting Template (CMRT) and the Extended Minerals Reporting (EMRT) of the «Responsible Minerals Initiative» (RMI, former Conflict-Free Sourcing Initiative). Any supplier's continuing failure to comply with this policy will likely lead to the termination of our business relationship with that supplier.

R&M supports the goal of this rule to end violence, human rights violations, and environmental devastation in the covered Countries. We are committed to complying with all requirements applicable to our company under the Conflict Minerals Rule.

R&M will help its customers to implement their conflict minerals programs and will work cooperatively with customers and supply chain partners in connection with conflict minerals compliance programs.



PREPARED BY – LAB INCHARGE



APPROVED BY- ASSISTANT GENERAL MANAGER



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Approach:

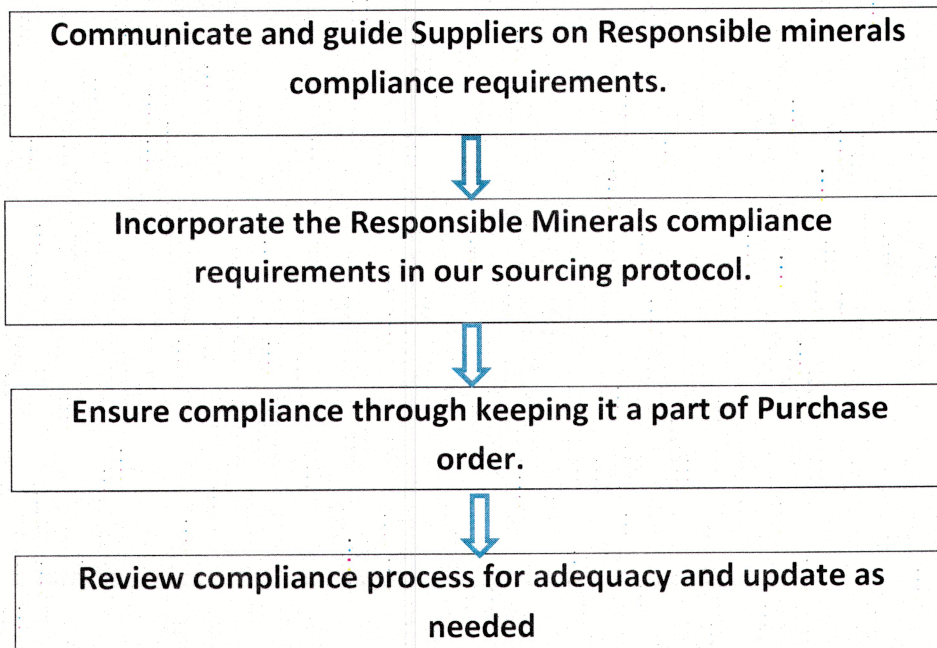
Identify the parts having Responsible minerals - Tantalum, Tin, Tungsten, Gold, cobalt and/or mica in our Products and processes.

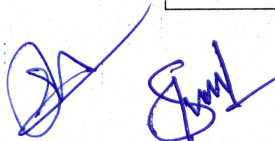
- Not to buy Responsible minerals directly from Responsible Mines.
- Guide Suppliers and supply chain about Responsible Minerals to ensure compliance.
- Update our customers to comply with disclosure obligations.

Precision Camshafts Limited defines following steps to implement and sustain the compliance:

- Communicate and guide Suppliers on Responsible minerals compliance requirements.
- Incorporate the Responsible Minerals compliance requirements in our sourcing protocol.
- Ensure Compliance thru keeping it a part of Purchase order.
- Review compliance process for adequacy and update as needed.

RESPONSIBLE MINERAL POLICY IMPLEMENTATION PROCEDURE




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